



SINCE 9/11

Freelance Educator Role Description

Overcoming the threat of extremism and terrorism is one of the biggest challenges facing society today. We're looking for freelance educators who, like us, are passionate about education and the need to help young people build resilience to extremist ideologies.

SINCE 9/11 is at an exciting point in its journey and under the leadership of our new Director, we have ambitious plans over the coming year to further our reach and deepen the impact we are having in classrooms. We are preparing to expand the scale of our educational offer and in the 2024/25 academic year we will reach more students than ever before. If you are a qualified teacher with recent classroom experience and an interest in inspiring young people, developing their critical thinking, and ensuring they have access to research-led and pedagogically robust character education, we want to hear from you.

ABOUT US

SINCE 9/11 is a non-political, non-denominational educational charity set up to ensure that the legacy of 9/11 builds hope from tragedy. Our acclaimed Education Programme is created by the world No.1 UCL Institute of Education (now IOE, UCL's Faculty of Education and Society) and focuses on teaching young people about the events, causes and consequences of 9/11 - we believe that this knowledge will empower young people to play an active role in creating more peaceful and cohesive communities and a future which embraces tolerance and respect for all faiths, beliefs and religions.

ROLE DESCRIPTION

We are delighted to be recruiting freelance educators who will play a pivotal role in delivering this important programme, as well as new programmes as they are developed, in schools across the country – our educators will allow us to reach young people from every background and inspire future generations.

Freelance educators will participate in an induction training session delivered by the SINCE 9/11 team, and once that training is completed, will operate on a freelance basis. Sessions will largely be delivered to students aged 11 – 18, however we also have a continued professional development programme which educators will also occasionally be asked to deliver to teachers as well as a programme for Key Stage 2 primary school pupils. You should be comfortable working with each of these audiences.

Our ambitious plans require building strong relationships, offering high quality delivery, support and advice, all whilst we continue to develop and hone our offer. We have a small professional team, so as one of our educators, you will be at the heart of what we do.

Main Responsibilities:

- Delivering workshops and extended assemblies in schools, and informal youth education programmes, either alone or alongside colleagues.
- Working with our team to facilitate and deliver both half day and twilight training (online and in-person) sessions for teachers right across the country.
- Facilitating the evaluation of direct delivery, helping us to continually measure and reflect upon the effectiveness of our educational offer. You will work closely with schools, partners, sector experts and our core team, to gather valuable feedback that will help to shape the future of the charity.

PERSON SPECIFICATION:

We're looking for individuals who are proactive, passionate about our mission, independent, who welcome new challenges; engaging and experienced educators who are willing to be flexible as we adapt and grow.

We want to build a team of educators who are excited to deliver our educational programmes and are passionate about empowering and inspiring young people to play a positive role in their communities. In return, you'll find us a positive and welcoming team, keen to provide you with the opportunities to meaningfully contribute to our mission.

EXPERIENCE AND QUALIFICATIONS:

Essential:

- Experience working with children, ideally within a classroom setting.
- A good understanding of the UK education system and key bodies within the sector.
- A solid understanding of the important role that British values and SMSC (or their national equivalents) plays in education.
- Excellent facilitation skills with an ability to engage young people and to work with them creatively.
- Excellent stakeholder management skills.
- Organised, proactive and reliable.
- Ability and willingness to travel to schools throughout the UK as necessary. All travel expenses will be covered.
- Ability and willingness to undertake essential training as and when required (no more than two half-day sessions per year). This will most likely be held online but for any face-to-face training we will reimburse travel costs.
- An awareness of safeguarding young people in education as well as recently completed safeguarding training (or a willingness to complete this).
- Awareness of and commitment to equal opportunities principles and practice.
- Proof of a clean basic DBS check (issued within the last 24 months or updated online through the DBS Update Service), or willingness to obtain one if selected.

Desirable:

- Detailed knowledge, and proven skills, in handling sensitive and controversial topics with young people, ideally around extremism.
- Willingness to help raise the profile of SINCE 9/11 through your networks and to help create opportunities for SINCE 9/11 to make connections with schools, teaching school alliances, academy chains and other sector bodies.

TERMS OF ENGAGEMENT:

Rates of pay are as follows:

Duration	Freelance Educator Fees
90 mins (assembly or teacher twilight)	£125
Half day (3 hours)	£200
Full day (6 hours)	£350

Please note that the duration indicates the delivery time only. Your fee includes any travel and preparation time, and we would always advise that educators arrive in good time for the start of their session.

The rates of pay, detailed above, do not include travel, or, where required, accommodation, parking, tolls or overnight expenses. We will reimburse travel at a rate of 45p per mile (according to Google Maps) or using public transport (second class). Any additional expenses will need to be agreed in advance and receipts will need to be submitted at the point of invoice. You are responsible for invoicing SINCE 9/11 within 30 days of delivery. SINCE 9/11 will make the payments into your nominated bank account within 30 days of receiving your invoice.

Please note: this is a flexible, freelance educator position, where work is apportioned as and when there are bookings for our services. As such, we cannot guarantee a minimum or maximum number of sessions that you will be asked to deliver. As a freelance educator you are not an employee of SINCE 9/11 and therefore do not qualify for employee benefits (eg holiday pay, sickness pay etc). You agree to pay any taxes related to any earnings from this role. As a freelance educator we do not have to allocate you work, and you do not have to accept it.

HOW TO APPLY:

If you are interested in the role, and have the necessary skills and knowledge, we would love to hear from you. Please apply by sending your CV with a covering letter (of no more than two sides) directly addressing the person specification and making sure to include information about any similar training delivery you have conducted. Please ensure that you use the following header: **APPLICATION FREELANCE EDUCATOR** sending your email to

recruitment@since911.com. If you would like to have a confidential conversation with the Charity Director, Yvonne Richards, please email yvonne.richards@since911.com and she will respond to your request.

Please note that all candidates will be required to provide two references. Successful candidates will only become SINCE 9/11 freelance educators subject to satisfactory references, evidence of a recent DBS check and completion of safeguarding training as well as confirmation that they will adhere to SINCE 9/11 policies.

INDICATIVE TIMEFRAMES:

Wednesday 3rd July: Closing date for applications

Week commencing 15th July: Online interviews

Week commencing 29th July (or earlier): Contracts sent to selected freelance educators

16th August (or earlier): Contracts returned to SINCE 9/11, along with DBS checks etc.

Tuesday 3rd September - Training session for all selected freelance educators